



OREGON SENATE DEMOCRATS

State Capitol
Oregon State Legislature

PRESS RELEASE

February 15, 2022

CONTACT: Stephen Watson

Stephen.watson@oregonlegislature.gov

Senate Democrats Protect Bakery Workers from Unfair Workplace Practices

Senate Bill 1513 will defend bakery workers against disciplinary action without adequate notice of mandatory overtime

SALEM – Today, the Senate approved Senate Bill 1513 on a vote of 24 to 2. This bill prohibits an employer from penalizing bakery workers who refuse last-minute overtime shifts.

“We know these are difficult times for workers in Oregon,” said Senator Kayse Jama (D-Portland), who carried Senate Bill 1513. “We depend on our bakery workers in the state to feed our families. Bakery workers should not have to make the choice between being penalized for refusing last-minute overtime and picking up their kids from school. We must make sure hardworking folks have stability in their schedules to take care of their families too.”

“Senate Bill 1513 is good for workers and good for Oregon businesses,” said Senator Kathleen Taylor (D-Portland), Chair of the Senate Committee on Labor and Business. “We know that people bring their best work when they can take care of themselves. Senate Bill 1513 will help improve our economy by making sure all Oregon bakery owners are following best practices, supporting their workers and bringing stability to their industry.”

Senate Bill 1513 adds a new prohibition for employers in the bakery or tortilla manufacturing sector. Employers in this sector may not take an adverse employment action against an employee who refuses to work a mandatory overtime shift without at least five days advance notice that includes the date and time of the shift. The measure provides that an employer’s penalty against an employee who refuses an unexpected overtime shift is an unlawful practice subject to enforcement by the Commissioner of the Bureau of Labor and Industries.

Senate Bill 1513 now goes to the House of Representatives for consideration.

###